## EXTRAORDINARY PART II—Section 3—Sub-section (ii)

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## MINISTRY OF LABOUR & EMPLOYMENT ORDERS

New Delhi, the 11th March 1960

S.O. 648.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bombay Port Trust, Bombay and their workmen regarding the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Additional Industrial Tribunal, Bombay constituted under section 7A of the said Act.

## SCHEDULE

- 1. Should there be any increase of Diving allowance for the Divers and if so, what should it be?
- 2. (a) Should the Bombay Port Trust insure Divers against death or disability if caused while on duty in addition to the compensation under the Workmen's Compensation Act; If so, what should be the amount of the Policy and from which date?
- (b) In the event of death or disability occurring to any workmen of the Salvage Section while on duty during the period from 17th February 1960 to the date on which the Award becomes effective, should any compensation be paid in addition to the compensation payable under Workmen's Compensation Act, to the workmen concerned; if so, what should be its quantum?
- 3. Should any special payment of bonus be paid to the workmen of Salvage Section for work done on the Storm and Lock Gates and Caissons. If so, what should be the quantum and basis of the payment?
- 4. Should workmen of the Salvage Section be paid 25% of their wages for every month for work done on the Gates and Caissons. If so, what should be the quantum and basis and the period for which this special allowance should be paid?
  - 5. Should Linemen be provided with woollen clothes. If so, from which date?
- 6. Should workmen in the Salvage Section be provided with quarters free of rent?

- 7. Is there any justification for the revision of scales of pay of Divers Linemen, Syrangs, Tindels, Office-boys, Dock-Hands, Bhandaris, and Mazdoors. If so, what should be the scales?
- 8. Should there be any scheme of special pension for Drivers. If so, what should be the basis and quantum of the pension?
- 9. Whether workmen doing the work of maintenance overhauling of Diving Pumps and Diving Gears be designated as Fitters?
- 10. Is there any justification for any allowance for Linemen for looking after the lines and pipes? If so, what should be the quantum and the basis for payment?
- 11. Should any or all the demands mentioned above be given effect from 1st November 1959 as demanded by the Union? If not, what should be the date of implementation if any?

INo. 28/10/60-LRIV/I.)

8.0. 649.—Whereas by an order of the Government of India in the Ministry of Labour and Employment, No. 28/10/60-LRIV/I, date the 11th March, 1960, an industrial dispute between the employers in relation to the Bombay Port Trust. Bombay and their workmen has been referred to the Additional Industrial Tribunal, Bombay, for adjudication;

Now, therefore, in exercise of the powers conferred by sub-section (3) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby prohibits the continuance of the strike and/or the lock-out in existence in the said Port in connection with the said dispute.

[No. 28/10/60/LRIV/II.]

A. L. HANDA Under Secy.